

ENVIRONMENT, SAFETY, HEALTH AND SERIOUS ACCIDENT PREVENTION POLICY

DOURECA – Produtos Plásticos, Lda., is fully committed to reinforce the environmental, occupational health and safety culture in the work, associated with the injection processes, electrolytic plastic metallization and robotic painting, developed in unit II, located in Formariz and the finishing processes (application of painting, *flash-velour*, resin) and assembly, developed at unit I, located in Cossourado, so it is proposed to provide the resources (human, technological and financial) necessary to:

- √ - **Establish, implement and maintain a Safety Management System to Prevent Serious Accident (SMSPSA)**, in order to prevent the occurrence of serious accidents associated with the handling and storage of hazardous substances in its establishment;
- √ - **Establish, implement and maintain an Environmental Management System**, which makes it possible to keep under control the significant environmental aspects associated with its activities, products and services;
- √ - **Ensure compliance with legislation and other applicable requirements;**
- √ - **Ensure operational control of its activities, namely those related to hazardous substances**, in order to eliminate or minimize the risks of containment loss of hazardous substances and their effects on human health and the environment, both within establishment or in his surroundings;
- √ - **Adopt and implement procedures for planning modifications** to be introduced or for a new installation, process or storage location;
- √ - **Ensure the protection of the environment and the prevention of pollution;**
- √ - **Minimize the environmental and safety impacts** resulting from changes in the activities, products, services and facilities, throughout the life cycle, in particular the sustainable management of natural resources and waste reduction (ensuring them an adequate final destination), responsible chemical management, water quality and consumption, air quality, greenhouse gas emissions, energy efficiency and renewable energy, as well as promoting the reuse and recycling of products, controlling noise emissions, decarbonizing processes, protecting animal welfare, preserving biodiversity, responsibly managing land use and combating deforestation, continuously improving soil quality, among others;
- √ - **Protect and maintain equipment and machines** in order to ensure adequate safety conditions, including in the handling of hazardous substances;
- √ - **Ensure the commitment to provide adequate means and structures** for the implementation of the SMSPSA;
- √ - **Promote the implementation of prevention measures** (including fire protection), managing incidents and accidents, in order to minimize the occurrence of serious accidents (Seveso scenarios);
- √ - **Provide and ensure safe and healthy working conditions** (distribution of adequate PPE, appropriate ergonomic conditions, among others) preventing, by all means within their reach, the occurrence of work accidents and occupational diseases;
- √ - **Systematically identify hazards and assess risks**, implementing measures that lead to their elimination or minimization;
- √ - **Protect human health and the environment**, through organizational measures to respond to emergency situations that may constitute a serious potential accident, in order to minimize his consequences;
- √ - **Promoting training and information** for all our employees, service providers and interested parties on the risks and environmental impacts associated with the activities they carry out, raising their awareness of compliance with safety and environmental rules;
- √ - **Promoting the consultation, participation, communication, responsibility and involvement of employees** in terms of the environment, safety, health and prevention of serious accidents.
- √ - **Define objectives and goals for environment, safety, health and prevention of serious accidents**, implemented and followed in a management system, to **promote continuous improvement**. Adopt and implement procedures for a **continuous assessment of compliance with the objectives set and a periodic and systematic evaluation of this Policy**.

The Environment, Safety, Health and Serious Accident Prevention Policy is assumed by **DOURECA** with **DEVOTION, ACCURACY AND COMMITMENT**, being reviewed at least every 5 years and disclosed to all Employees and people who work for or on their behalf. It is also available to the general public.

April 2026

The Management,

